



# HIRING LIST ANNOUNCEMENT

## 2025 Career Firefighter

SFD is seeking qualified applicants to establish a hiring list for Career Firefighter/EMTs and/or Firefighter/CEPs.

### Minimum Qualifications

- ✓ Firefighter I and II Certification by Pro Board, IFSAC or equivalent
- ✓ HAZMAT/First Responder Operations Qualified Valid, current Candidate Physical Ability Test (CPAT)
- ✓ High School Diploma, GED, or equivalent
- ✓ Valid AZ Driver's License (or ability to acquire upon hire)
- ✓ Current Arizona State EMT or Paramedic Certification

### Top Firefighter Competencies

The Ideal Firefighter will align with the district's core competencies of:

*Integrity & Trust      Ethics & Values      Approachability      Interpersonal Savvy      Self-Knowledge*

The Successful Firefighter will be skilled in demonstrating:

*Action Orientation      Customer Focus      Compassion      Learning on the Fly      Perseverance*



### Career Firefighter Starting Base Pay 2025

**Firefighter/EMT \$61,000 to \$67,000\* annually**

**Firefighter/Medic \$68,000 to \$74,000\* annually**

*\*Starting pay depends on experience.*

We offer a comprehensive health and retirement benefit plan!

### Steps in the Testing and Recruitment Process

1. Go to <http://www.sedonafire.org>, click *About Us*, then [Careers](#). Download the job description and SFD 2025 Career Firefighter Hiring FAQs.
2. Go to **National Testing Network (NTN)** to complete the test by **June 15, 2025** at [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com).
3. Top candidates will be contacted by **June 23, 2025** to submit a Sedona Fire District **application packet**.
4. Candidates with verified credentials will be scheduled for the Assessment Center by **July 14, 2025**.
5. **Firefighter Assessment Center** week of **July 28, 2025** at the Sedona Fire District in Sedona, AZ.

2860 Southwest Drive, Sedona, AZ 86336

928-282-6800

[www.sedonafire.org](http://www.sedonafire.org)

**NTN testing must be completed by**  
**Sunday, June 15, 2025**

*Sedona Fire District is an equal opportunity employer*

